

DISASTER PREPAREDNESS CHECKLIST



One of the most important decisions you can make for your business is to develop a disaster preparedness plan. Use the following checklist to help guide you as you prepare for potential disasters. Remember - people don't plan to fail, they fail to plan. Being prepared can make the difference between life and death.

1. ASSESS

☐ Know your region and familiarize yourself with what disasters have occurred in the past, and which would most likely impact business

- Obtain an Hazard Vulnerability Assessment (HVA) from your local emergency management agency.
- Consider the ability of your facility withstand damage from natural hazards, hazardous materials and other hazards.
- Consult your insurance agent and consider what coverage is available and any special precautions to take.

☐ Know who to contact in the event of an emergency and what their role is in helping. Identify external emergency response resources and obtain agreements for assistance during a disaster or other emergency.

- Local, state police
- Fire department
- Emergency medical services
- Local government entitites
- Emergency management office
- Local public health office
- Local American Red Cross
- National Weather Service
- Utilities companies (water, telephone, gas, electric)
- Neighboring businesses

2. CREATE AN EMERGENCY PLAN

🗖 Establish a planning	committee responsible for the development and implementation of your emergenc	:у
response plan.		

Obtain safety equipment.

 Make room in the budget for emergency equipment, first-aid kits, Automated External Defibrillators (AEDs), fire extinguishers, smoke detectors and any shelter-in-place supplies that may be needed. Communicate to employees where these supplies are located.

☐ Write an Emergency Response Plan. Include:

- Clearly defined leadership heirarchy for who is in charge during an emergency.
- Emergency warning system for employees, including communicating with employees and emergency management officials during a disaster or emergency.
- Special considerations for employees with disabilities or special medical conditions.
- Communication procedures for employees, families, emergency response and media prior to, during and after an emergency.
- Evacuation, shelter-in-place and area-specific hazard procedures.
- Internal medicine emergency response procedures.

Develop a Continuity of Operations Plan (COOP) to ensure continuity of business operations while emergency response operations are ongoing.

- Establish COOP activation procedures.
- Identify business-essential functions and the staff responsible for carrying out those functions.
- Establish procedures for emergency service with suppliers, vendors and other businesses that are critical to daily operations.
- Establish a plan for conducting business in the event that the facility is not accessible.
- Set-up electronic back-up for vital business records.

3. INTEGRATE DISASTER PREPAREDNESS INTO WORKPLACE CULTURE

Train employees.

- Consider partnering with community organizations to help create comprehensive preparedness training programs.
- Ensure employees know their role during a disaster and the roles of key personnel at the facility. Ensure
 employees are aware of warning and communication processes, as well as procedures for evacuation
 and shelter-in-place.

Purchase emergency equipment and supplies. Ensure employees know where supplies are located and how to access them in an emergency. Supplies include:

- First aid kits
- Automated External Defibrillators (AEDs)
- Fire extinguishers
- Smoke and carbon monoxide alarms
- Shelter-in-place supplies

☐ Practice your Emergency Plan.

- Conduct and assess regular evacuation, COOP activation, shelter-in-place and medical emergency response drills.
- Use the drills to assess readiness and establish processes for improving response.
- Involve both personnel and community responders in the evaluation process.
- Increase training as needed.

☐ Encourage personal preparedness among employees.

- Employees will be better prepared to respond to emergencies if they are aware of how to prepare at both work and home.
- Have at least 10% of employees trained in First Aid and CPR/AED skills to respond to emergencies at work.
- Offer emergency preparedness, CPR/AED and First Aid training to employees.
- Encourage employees and their families to prepare a disaster response kit, make an emergency response plan and be informed. Disaster kits should be kept at work, at home and in their vehicle.
- Encourage employees to learn alternate routes to and from your facility.
- Remind employees to ensure their emergency contact information is up-to-date. Request annual updates.
- Encourage employees with children to learn about the emergency plans at their children's schools.
- Suggest employees to have an out-of-town contact that they can call or text during an emergency.

Work with local community groups and government to ensure your community is prepared for disasters and other emergencies and encourage volunteerism among employees.

- Host blood drives.
- Contribute supplies and/or services to emergency efforts.
- Adopt a local school or school district and support their emergency preparedness programs.
- Work with community organizations to help train employees to serve on disaster assignments or conduct emergency preparedness presentations..

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DISASTER SUPPLY KIT

Create a Disaster Supply Kit to meet the needs of your employees during an emergency. Make sure employhees know where supplies are located and how to access them in an emergency.

☐ First Aid Kit
☐ Fire Extinguisher
□Food
At least a three day supply of non-perishable food per person
□Water
One gallon of water per person per day for at least three days, for drinking and sanitation
☐Battery-Powered or Hand-Crank Radio
☐ Flashlights
□ Extra Batteries
□Waterproof Plastic Bags
☐ Written Instructions for Turning Off Utilities
Include instructions for turning off gas, electricity and water (if authorities advise you to do so).
☐ Emergency Generator
Cleaning Supplies
Mops, pails, paper towels and work gloves for minor clean-up.
☐ Basic Tools
Hammers, wrenches and a crow bar.
Shelter-in-Place Supplies
☐Heavy-Duty Plastic (6 mil)
□Duct Tape
□Dust Masks
□ Plywood Sheeting
Personal Sanitation Supplies
☐Moist Towelettes
☐Garbage Bags and Plastic Ties
□Portable/Disposable Commode
☐Manual Can Opener
□Local Maps
☐ Protective Clothing and Rainwear
□Supplies for Employee's Special Needs
Essential medications